

CONCORD TOWNSHIP BOARD OF TRUSTEES  
LAKE COUNTY, OHIO  
REGULAR MEETING

Held via YouTube Live Streaming

Concord Town Hall  
7229 Ravenna Road  
Concord, Ohio 44077

February 2, 2022  
7:30 p.m.

TRANSCRIPT OF PROCEEDINGS

Present on behalf of the Board of Trustees:

Amy Lucci, Chairwoman  
Carl Dondorfer, Vice Chair  
Morgan McIntosh, Trustee  
Amy Dawson, Fiscal Officer

Also Present:

Andy Rose, Administrator  
Michael Lucas, Esq., Legal Counsel  
Matthew Sabo, Fire Chief  
Tim Brown, Service Director  
Heather Freeman, Zoning Director  
Debra Bechel-Esker, Recreation Director  
Sergeant Jerrold Infalvi, Sheriff's Office

**Melton Reporting**  
11668 Girdled Road  
Concord, Ohio 44077  
(440) 946-1350

7:30 p.m.

CHAIRWOMAN LUCCI: Good evening. I am calling to order the Concord Township Board of Trustees meeting for February 2, 2022. If you please join me in the Pledge of Allegiance.

(Whereupon, the Pledge of Allegiance was recited.)

CHAIRWOMAN LUCCI: Mrs. Dawson, would you please call roll.

MS. DAWSON: Mr. McIntosh?

MR. McINTOSH: Present.

MS. DAWSON: Mr. Dondorfer?

MR. DONDORFER: Present.

MS. DAWSON: Mrs. Lucci?

CHAIRWOMAN LUCCI: Present.

Next item is the approval of minutes. Do I hear a motion?

MR. DONDORFER: Ms. Chairman, I will make a motion to approve the January 5, 2022, organizational and regular meeting minutes.

MR. McINTOSH: And I second.

CHAIRWOMAN LUCCI: Any discussion? All those in favor?

(Three aye votes, no nay votes.)

CHAIRWOMAN LUCCI: And our Elected Official Reports, our first, Mrs. Dawson, Fiscal Officer.

MS. DAWSON: Thank you, Mrs. Lucci. Last week I attended the Ohio Township Association conference in Columbus where I am required to attend six credit hours of training annually. I completed that requirement. And, also, today I submitted my annual financial statements to the state for

1 review.

2 As of January 31st, we were 8 percent of the way  
3 through the calendar year. Treasury balance for the 20 active  
4 funds within the Township Treasury was \$14.8 million.  
5 Treasury balance also includes \$10.8 million in funds set  
6 aside for specific projects.

7 Year-to-date expenditures were 6 percent of the  
8 temporary budget for 2022 and revenue was 2 percent, so we  
9 will be slightly over budget until the real estate taxes come  
10 in during the month of March.

11 We will be holding our annual Appropriations  
12 Workshop with the Trustees in February and we just discussed  
13 February 23rd. And after completing the draft, I will ask the  
14 Trustees to approve the 2022 permanent appropriations the  
15 first meeting in March.

16 Finally, I received Melissa Hopper's resignation  
17 letter this week. I am accepting it with regret, and I wish  
18 Melissa the best of luck in her future endeavors.

19 If you have any questions, please do not hesitate to  
20 call our office at (440) 354-7516. Thank you.

21 CHAIRWOMAN LUCCI: Thank you, Mrs. Dawson.

22 Trustee Dondorfer.

23 MR. DONDORFER: Thank you, Mrs. Lucci. Actually,  
24 it's been sort of a busy few weeks since our last meeting.  
25 I've had several contacts with several residents in Concord,  
26 had a couple phone calls from some residents of a condominium  
27 complex in south Concord that had some safety concerns within  
28 their neighborhood. I spoke with a member of the HOA there.  
29 And Sergeant Infalvi, our community resource officer from the  
30 Sheriff's Office, and I will be scheduling a meeting to meet

1 with some of the those residents concerning their concerns.

2 I took a couple calls regarding our sheriff's  
3 contract and our allocation of new deputies that will be  
4 coming into Concord Township. There seems to be a little bit  
5 of confusion about how those resources are going to be  
6 allocated, so we may have discussion on that later on in the  
7 meeting.

8 I helped a resident in Concord with some property  
9 damage issues that she had. She needed some direction on how  
10 to get that handled.

11 I had the honor of last night presenting a  
12 proclamation on behalf of Board of Trustees to a young female  
13 that obtained the Amelia Earhart Award for the Civil Air  
14 Patrol Cadet Program. So that was nice to see a young lady, a  
15 lot of leadership workshops and different things in aerospace  
16 and it was nice. It was well attended.

17 I really enjoyed the OTA conference. I think  
18 Concord Township was very well represented. All the Trustees  
19 went, our Fiscal Officer, our Administrator and Service  
20 Director. I was able to complete several classes there  
21 towards our Leadership Academy certification. I completed the  
22 leadership legislative update, media relations, the general  
23 workshop requirement, conflict management, leadership skills  
24 and styles, team building and ethics. And we were also  
25 fortunate enough, Amy and I and Morgan, to attend the  
26 legislative reception at the State House and met with State  
27 Rep Callender and Speaker of the House Cupp to discuss some of  
28 the issues that were relevant to Concord Township, so that was  
29 real beneficial.

30 And the last thing I have, with the weather turning

1 the way it's going to be, I would urge our residents to be  
2 patient with our Service Department. They're going to be out  
3 there throughout the evening and day and night throughout the  
4 storm and it is quite cumbersome as far as plowing, getting  
5 through all that snow, and it's going to take them some time  
6 to get to our, you know, some of the residential streets. So  
7 I just ask to be patient and they're going to be out there  
8 doing the great job that they always do. That's all I have.  
9 Thank you.

10 CHAIRWOMAN LUCCI: All right. Thank you.

11 And Trustee McIntosh.

12 MR. McINTOSH: Thank you, Mrs. Lucci. Well,  
13 speaking of winter weather and potential, I did have some  
14 correspondence and phone calls about plowing from that snow  
15 event on the 17th, which was pretty rough. It was a lot of  
16 snow. I know the Service Department did their best and got  
17 out there. We endured a lot of challenges in processing that  
18 and I heard both, a few people that wished we had done a  
19 better job but an awful lot of people that thought we did a  
20 great job. So thanks to our Service Department for doing the  
21 best they can through challenging circumstances.

22 A couple calls from residents. We met with some  
23 folks tonight about some light pollution issues, waterline  
24 issues, and I took a couple calls about road safety and people  
25 looking for some signage a couple places. So we are taking a  
26 look at that.

27 And I also had the pleasure of going to the Township  
28 Association annual conference, which was the third one for us,  
29 second one to be able to go to in person. It was great to be  
30 back in Columbus and seeing fellow trustees and starting to

1 get to know the OTA a little bit and get to network with  
2 people and, you know, the classes are very good. There's  
3 always something to learn. You might be going to something  
4 that kind of hits on a subject that we already deal with a lot  
5 but you always pick up a couple nuggets. So it was a good  
6 time.

7           And, of course, Monday we had the honor of breaking  
8 ground for the fire station. I think that was, well, it's  
9 historic. I mean, we haven't built a new fire station in 55  
10 years and we've already kind of beat that topic to death but  
11 it's rewarding to see that coming to fruition. We had a great  
12 turnout. I was running a few minutes late and pulled into the  
13 parking lot and saw the parking lot up front was full and  
14 that's not what I expected. So we had a lot of elected  
15 officials and a lot of members from the community come. It  
16 was really rewarding to see that.

17           MR. ROSE: It was good to see.

18           MR. McINTOSH: I was also sad to hear about  
19 Melissa's resignation. I know that she's only been on board  
20 for a short period of time but has done a great amount of work  
21 for us and that will be, her absence will be noted and we do  
22 wish her the best. I think, with that, that concludes my  
23 report.

24           CHAIRWOMAN LUCCI: Very good. Thank you very much.

25           So just to follow up on my fellow trustees, I also  
26 attended the Ohio Township Association conference and I found  
27 it very enjoyable. The classes are wonderful. I also will be  
28 finishing my Leadership Academy classes and we should be done  
29 together this year.

30           And it is nice to visit the State House, meet with

1 our state rep, but also to speak with the other townships and  
2 kind of see, kind of compare where they are, and I feel very  
3 confident that we are in a good place. We have a good board.  
4 We have a great administration and good township officials.  
5 And it just so happens yesterday was Ohio Township Day, so  
6 that is the day to recognize our township officials and  
7 employees. So thank you.

8 And, yes, Monday was a huge, huge day. We weren't  
9 really sure that was going to happen but the groundbreaking  
10 for the fire station was wonderful, just lots of people. We  
11 have so many people to thank, so thank you to everybody.

12 And, also, I did speak with some residents regarding  
13 the big snow we had a couple weeks ago, and I am sure  
14 Mr. Brown maybe, in his report, can kind of give a little  
15 follow-up to that just to answer some questions about how  
16 those things are managed, especially when it's, you know,  
17 something we really don't know what it's going to turn out to  
18 be. So we do ask residents to please be patient because, you  
19 know, we hear we're in for another big storm tonight and  
20 tomorrow.

21 Other questions we had, I did answer some questions  
22 about the new Sheetz that was approved by our Zoning  
23 Commission. We did meet today. It was nice having people  
24 show up in office hours, actually come and present some of  
25 their issues in person. So that was very nice.

26 I am looking forward to a lot of the Bicentennial  
27 events this year. And other than that, again, just be careful  
28 out there this week. And that is the end of my report.

29 All right. So let's move on to Department Reports,  
30 our Administration Department, Mr. Andy Rose.

1 MR. ROSE: Thank you, Mrs. Lucci. Members of the  
2 Board, Mrs. Dawson, members of the audience, good evening. A  
3 few items on the agenda I'd like to touch on. Item C is a  
4 resolution which will allow us to accept the 2022 grant funds  
5 from NOPEC. This has historically been an annual grant. This  
6 year's amount is \$45,001.00 and we will certainly put that to  
7 good use, and we thank NOPEC for those grants to our  
8 communities.

9 Item D is a resolution for you to approve the full-  
10 time firefighters' union contract, that's for the next three  
11 years.

12 Item F is a vote to approve a change to the employee  
13 handbook. This change will allow for the use of comp time in  
14 lieu of overtime pay for nonbargaining full-time employees.

15 The 2022 Joint Road Program that we have with  
16 Painesville Township is currently out for bid. The bid  
17 opening is scheduled for February 8, 2022, and we're certainly  
18 hoping for favorable bids. So we will see what happens there.

19 Just to echo some of the other comments with the  
20 inclement weather that's fast approaching, I urge everyone not  
21 only to be patient but to be kind. We're all slogging through  
22 the snow and we'll get where we're going when we get there.  
23 So please be patient, please be kind.

24 And thanks to the Board of Trustees for their  
25 nomination. I have been reelected to the executive board,  
26 statewide executive board of CLOUT. So I appreciate your, all  
27 three of you support in getting me renominated and reelected  
28 to that board.

29 And then finally, Rick, could you zoom in on that  
30 picture just for a second? Each meeting during our

1 Bicentennial year, I'd like to just do, the Administrator is  
2 just going to feature one photo. And our feature Bicentennial  
3 picture for this meeting is a photo of the first members of  
4 the Concord Township Fire Department. This picture is from  
5 1948. Thanks, Rick. And I look forward to sharing some  
6 photos at our future meetings from all different areas of the  
7 township. And that concludes my report. Thank you, ma'am.

8 CHAIRWOMAN LUCCI: Thank you, Mr. Rose.

9 And Fire Department, Chief Sabo.

10 CHIEF SABO: Good evening, everyone.

11 CHAIRWOMAN LUCCI: Good evening.

12 CHIEF SABO: For the month of January, we ran on 232  
13 incidents. Of those, 154 were EMS events, with 107  
14 transports, 75 of events were non-EMS. And we had three fire  
15 events, two inside Concord consisting of one vehicle fire on  
16 I-90 and one stove fire, and then one structure fire outside  
17 of Concord. We gave mutual aid 17 times and received mutual  
18 aid 13 times, and we had 55 overlapping calls where we're  
19 running more than, at least, more than one call at a time or  
20 about 24 percent of our calls.

21 The fire prevention bureau was out working  
22 inspections pretty hard in January. They had 53 inspections,  
23 accounting for about 100 hours. The alarm test at the UH  
24 Urgent Care alone was 18 hours, so that's pretty extensive,  
25 and the hospital inspection is quite a bit longer as well.  
26 They performed seven plan reviews, accounting for about 14  
27 hours, and spent about 8 hours in continuing education. They  
28 installed two residential lockboxes.

29 And for the safety tip this month is on smoking.  
30 Smoking materials are the leading cause of fire deaths and

1 smoking material fires are preventable. If you smoke, smoke  
2 outside. Most deaths result from fires that start in the  
3 living space, living rooms, family rooms and bedrooms. And  
4 keep all smoking materials in high, out-of-reach spaces that  
5 children can't get to. A locked cabinet is preferable but  
6 certainly probably not realistic for a smoker to have to get  
7 into their safe to get their cigarettes but it is preferable.

8 Use deep, sturdy ashtrays. Always make sure  
9 cigarette butts are out before discarding them. Use of sand  
10 or dousing with water works best. Do not discard cigarette  
11 butts in mulch, potted plants, landscaping or anything that  
12 could ignite.

13 Electronic cigarettes are also a cause of concern  
14 and we urge people to use those with caution if you are going  
15 use them at all. Never leave charging e-cigarettes  
16 unattended. There are incidents of battery failures that have  
17 led to explosion of e-cigarettes.

18 Lastly, never smoke or allow anyone to smoke where  
19 medical oxygen is used. Medical oxygen can cause materials to  
20 ignite more easily and make fires burn at a hotter and faster  
21 rate.

22 Lastly, I just want to echo the comments so far.  
23 Thank you so much for everyone that came out to the  
24 groundbreaking ceremony on Monday. It was overwhelming. I  
25 wasn't expecting the crowd that we got but I was honored that  
26 those that attended were there.

27 MR. ROSE: That was neat to see.

28 CHIEF SABO: It was cool. It gets me even more  
29 excited for the modified ribbon cutting. We do things a  
30 little different in the fire service, so stay tuned.

1 CHAIRWOMAN LUCCI: All right.

2 MR. ROSE: Oh, boy.

3 CHIEF SABO: So it will be a monumental event. As I  
4 mentioned during the groundbreaking ceremony, the ribbon  
5 cutting of the new fire station will take place on the same  
6 year as the Fire Department's 75th anniversary, so it's quite  
7 fitting to be able to celebrate in such a way. So that will  
8 make Station 2 seem less monumental but nonetheless  
9 appreciated. So thank you very much, and everyone be safe out  
10 there.

11 MR. DONDORFER: Thanks, Chief.

12 CHAIRWOMAN LUCCI: Thank you.

13 MR. McINTOSH: I want to say thanks, Chief. You  
14 know, we sat there and we opened up the ceremony on Monday and  
15 we were all talking and we were meeting in the bays of  
16 outgoing Station 1, and we were sitting there talking about  
17 groundbreaking of Station 1, the new one. And nothing rung  
18 true to me more than the fact that we stood there and could  
19 look around and go, "We really need this."

20 MR. DONDORFER: Right.

21 MR. McINTOSH: When I saw those people in there and  
22 think about those trucks outside and realize what a tight fit  
23 it is for all that equipment in there and watch the gear  
24 hanging out in the bay and knowing that we are going to have a  
25 proper place to store the gear in this new facility, it just  
26 hit home that it was the right thing to get done. So looking  
27 forward to it.

28 MR. DONDORFER: Yep.

29 CHAIRWOMAN LUCCI: Yes. Can't wait for the modified  
30 ribbon cutting. All right. So thank you.

1           Next is our Service Department, Mr. Tim Brown.

2           MR. BROWN: Good evening, everyone.

3           MR. DONDORFER: Good evening.

4           CHAIRWOMAN LUCCI: Good evening.

5           MR. BROWN: The Service Department, for the month of  
6 January, handled 29 snow and ice call-outs and applied 1,300  
7 tons of salt on township roads. Our crews worked many hours  
8 to keep the roads safe and open during some intense storms.  
9 When crews are not out plowing, they've been performing  
10 equipment maintenance, mailbox repairs and building  
11 maintenance, along with evaluating roads for the 2022 repair  
12 season.

13           The Lake County Engineers traffic signal project at  
14 Morley and Prouty is ongoing. The contractor is waiting for  
15 First Energy to provide power to the new signals. Once First  
16 Energy completes their work, the contractor will be able to  
17 install the detection equipment and signals. The existing  
18 traffic signals are set on a timed rotation during the  
19 construction period. This may cause extended times, extended  
20 wait times at the intersection as it cycles through.

21           Last week I had the opportunity to attend the Ohio  
22 Township Winter Conference in Columbus where I attended a few  
23 workshops. Pavement preservation, snow and ice control and  
24 road reconstruction techniques were some of the topics. These  
25 workshops allowed me to obtain more techniques and product  
26 awareness to place into the Service Department's toolbox.

27           For tonight's forecasted winter storm, our crews are  
28 out as we speak. They've been monitoring the rain and  
29 flooding possibilities before the temperatures change.  
30 Temperatures are kind of expected to change around 8:30 this

1 evening and they're going to be out pretreating with salt.

2           The Service Department reminds residents to allow a  
3 little bit more time for travel during winter road conditions  
4 and give the plow truck operators plenty of room to perform  
5 their duties. In addition to snow parking -- In addition, a  
6 snow parking ban goes into effect when snow accumulation  
7 exceeds 2 inches on the township roads or more. Parking on  
8 the streets is prohibited during these times.

9           Residents with questions or concerns may contact the  
10 Service Department Monday through Friday, from 7:00 a.m. to  
11 3:30, at (440) 350-3225 or by email at ConcordTwp.com under  
12 Service Department.

13           And as far as the last month, we had some heavy  
14 snows. The one where you received some calls about complaints  
15 and not getting out, we had trucks getting stuck in the  
16 cul-de-sacs. We had so much snow in a fast period of time,  
17 conditions were right for ice forming and just slipping. We  
18 had a couple of trucks that ended up getting stuck and needed  
19 pulled out, so we have to pull from other areas of the  
20 township and get somebody to get over there, pull them out,  
21 get them back on the road and then return.

22           So we're out. During that snow, we were out before  
23 the snow even started hitting the ground. We get out there,  
24 we apply the salt and try to get out ahead of a storm every  
25 time. So that's concludes my report.

26           MR. DONDORFER: Thank you.

27           CHAIRWOMAN LUCCI: Thank you for the explanation.

28           MR. ROSE: What time are the crews coming in?

29           MR. BROWN: Crews are out now. They will be here  
30 until 11:00 p.m. Like I said, the temperatures are going to

1 change here shortly. We're going to pretreat. That crew is  
2 going to go home at 11:00. We've got another crew coming in  
3 at 3:00 a.m. This is our typical call-out scenario. Between  
4 11:00 and 3:00 a.m., there is very little traffic on the  
5 roads. We usually leave those periods of time open. Now, if  
6 there is snow accumulating to where we need to be on the road  
7 between 11:00 and 3:00 a.m., we bring the crew in early and  
8 then they work through the night.

9 CHAIRWOMAN LUCCI: Thank you very much for the  
10 explanation.

11 MR. ROSE: Thanks, Tim.

12 CHAIRWOMAN LUCCI: All right. Next our Recreation  
13 Department, Ms. Debra Esker. Oh, I missed Zoning. I am  
14 sorry. Zoning Department, Ms. Heather Freeman.

15 Just couldn't wait to get to you, Deb. Sorry.

16 MS. FREEMAN: Well, I will be brief, as usual.

17 CHAIRWOMAN LUCCI: No, you are good, too.

18 MS. FREEMAN: Good evening. So for the month of  
19 January, our office approved 16 zoning permit applications for  
20 various projects around the township. Four of those permits  
21 were for new single-family dwellings and two permits were for  
22 new commercial businesses that are going to be locating on  
23 Crile Road, Mary's Diner and also Illuminate Wellness, Mind &  
24 Body Soul. Also in February, staff opened two new cases about  
25 potential zoning violations.

26 And at last night's Zoning Commission meeting, the  
27 board received and set a public hearing for a Zoning Map  
28 amendment application that was submitted to the township for  
29 property located on Concord-Hambden Road, actually, just west  
30 of Town Hall here in the north side across the street from

1 Hunters Trail and, obviously, that's the general area. And  
2 the board also initiated a zoning text amendment and set a  
3 public hearing as well for some potential changes to the  
4 Zoning Resolution. Both of these hearings will take place on  
5 March 1st at 7:00 p.m. The information will be on the website  
6 for everyone's viewing prior to that, probably as early as  
7 next week. So if anyone has any questions, any residents,  
8 about any of those applications, they can contact our office.  
9 Our information is on the website at ConcordTwp.com under the  
10 Zoning Department. And that concludes my report.

11 CHAIRWOMAN LUCCI: Thank you very much,  
12 Mrs. Freeman.

13 MR. DONDORFER: Thank you, Heather.

14 CHAIRWOMAN LUCCI: Now Rec Department, Mrs. Esker.  
15 Thank you.

16 MS. ESKER: Good evening, everybody.

17 CHAIRWOMAN LUCCI: Good evening.

18 MS. ESKER: Concord Township'S year-long  
19 celebration, Bicentennial celebration continues in February  
20 with special events and programs that honor and celebrate our  
21 township and our residents. We've got a lot of celebrating to  
22 do and I am here to tell you about it. Fire up that  
23 PowerPoint, Rick. Thank you so much.

24 As we continue to celebrate Concord Township's  
25 Bicentennial year -- here we go -- we'll learn a little bit  
26 about Concord history each month. This month, let's talk  
27 about our pioneer roots. Okay. Picture it: Concord 1822,  
28 early Ohio is thick with endless wilderness. And in order for  
29 pioneers to be begin settling in the area that was to become  
30 Concord Township, they needed to clear the land. One

1 efficient way of felling trees was to girdle them by chopping  
2 away the layers of the outer and the inner bark around the  
3 circumference of the tree, effectively severing the vascular  
4 tissue and just stopping photosynthesis, which eventually  
5 killed the tree. Pioneers could then easily chop down the  
6 trees and use the wood as building materials. So this  
7 technique is also the story of how a popular Concord road got  
8 its name. Once thick with trees that made the path  
9 impassable, pioneers used the girdling technique to clear the  
10 path that is now Girdled Road. Now you know.

11           When we talk about celebrating Concord Township's  
12 Bicentennial, it's fitting to include the people who make our  
13 community so very special. In this month's Random Acts of  
14 Kindness file, I would like to mention several young men who  
15 have led Eagle Scout projects that benefited our residents.  
16 In 2018, Alex Spondike built new benches for the Old Stone  
17 School to increase seating capacity, as well as a really cool  
18 "Open" sign for the entrance. In 2019, James Keherly led the  
19 project to build a perimeter fence around the community garden  
20 which is located behind the Old Stone School. And this year,  
21 Sam Watkins is undertaking a project to build four new raised  
22 beds in our community garden. And to honor our Bicentennial,  
23 he'll incorporate the logo into the wood of the beds. He was  
24 talking about like burning it in or etching it in. It's going  
25 to be really cool. We heartily thank these talented, hard-  
26 working and dedicated young men for taking on these  
27 significant projects and helping make our township that much  
28 more charming and inviting.

29           I will continue to share more random acts of  
30 kindness in the township during our Bicentennial year because

1 our residents just keep doing great things.

2 As you know, the Recreation Department is planning  
3 special Bicentennial events each month to honor our township  
4 and bring our residents together in celebration. February is  
5 Love Concord Month and there is a lot to love about Concord.  
6 So let's take a look at our special February events. Enter  
7 your picture of what you love about Concord township in our  
8 special Love Concord Township Photo Contest and your picture  
9 might be used in our Bicentennial promotional publications.

10 On the screen you will see some pictures. Those are  
11 actual entrants this year. They're stunningly beautiful.  
12 Pictures can be almost anything that shows why you love our  
13 township, a beautiful Concord Township sunset, a local  
14 landmark, your family in your Concord Township back yard. The  
15 possibilities are endless. You can enter online at  
16 [www.ConcordTwp.com](http://www.ConcordTwp.com) or simply email [Recreation@ConcordTwp.com](mailto:Recreation@ConcordTwp.com)  
17 and we'll take it from there, or just call the Recreation  
18 Department and we will walk you through it. The deadline for  
19 contest entry is February 28th, online public voting takes  
20 place March 4th through 18th, and winners are announced after  
21 March 24. Just give us a call if you have questions.

22 The Recreation Department team is sharing the love  
23 on Valentine's Day. Drive through the Concord Community  
24 Center parking lot on Monday, February 14th, from noon to  
25 2:00 p.m. and receive a treat, a free special Valentine's Day  
26 treat. No need to get out of your car. We will be outside  
27 handing out the treats directly to folks in the comfort of  
28 their vehicle. The give-away is free and open to the public.  
29 However, we need to take a head count. So we ask that people  
30 preregister online or just call the Recreation Department and

1 we can hook you up.

2           February leisure classes focus on relaxation,  
3 centering and stress reduction. This month we're offering  
4 Gentle Morning Yoga, Yoga Pilates Fusion, Martial Arts,  
5 American Mah Jongg, a relaxing sound bath class and gong  
6 meditation. Stay with me. Okay? The sound bath and gong  
7 class is a tranquil, meditative experience where you bathe  
8 your senses in peaceful sound waves. Special musical  
9 instruments such as singing bowls, chimes and deep-toned gongs  
10 are played to produce varying tones, frequencies and  
11 vibrations that enhance medication and well-being, and we all  
12 feel more chill right now just talking about it. It's a great  
13 experience. Residents and guests are welcome to register for  
14 classes online at [ConcordTwp.com](http://ConcordTwp.com) or just call the Recreation  
15 Department for immediate assistance and registering for  
16 classes.

17           Our partnership with the Mentor Public Library  
18 continues as they host a special Valentine's Day Tea at the  
19 Community Center on Tuesday, February 15th. The program is  
20 free and open to the public. However, again, we need a  
21 head count, so please contact the Recreation Department to let  
22 us know you're coming, and you can also sign up online.

23           Senior socials are in full swing at the Community  
24 Center. Our next senior social is Wednesday, February 9th,  
25 where we invite folks to enjoy pancakes and get crafty.  
26 You've all heard of sip 'n paint. Well, try our pancakes and  
27 crafts. And then on February 16th, the Lake County History  
28 Center will be present for the life and times of Abraham  
29 Lincoln. And then Bingo is back on the 23rd with an "I love  
30 Concord" theme. All senior socials begin at 1:00 p.m. on

1 Wednesday afternoons and are free and open to the public.

2           Now, we're also, new this year, forming Concord  
3 teams for the popular Mind Challenge tournaments. It's local  
4 trivia competitions. We have, Concord hasn't been involved in  
5 it yet but we're forming teams now that will practice at the  
6 Community Center and compete in local competitions in the  
7 spring. So if anybody loves trivia and wants to compete and  
8 just make a whole lot of new friends, contact us.

9           Oops. There we go. Join local authors Dan Maxson  
10 and myself at the Old Stone School on Wednesday, February 8th,  
11 from 3:00 to 4:30, for an informal lecture on Concord history  
12 and personal guided tours of the Old Stone School. We will  
13 have our *Images of America* book on Concord Township available  
14 and we will be happy to sign copies on site. We'll also have  
15 copies of *Concord Township Coloring Book* available. So if you  
16 love our township and you don't have your books yet, this is a  
17 great opportunity to get them.

18           And, finally, the Concord Township Recreation  
19 Department wishes everyone a very happy and healthy  
20 Valentine's Day, and happy birthday to Trustee Dondorfer and  
21 Trustee McIntosh and legal counsel Mike Lewis, who all have  
22 birthdays within the next couple of days. Good things come in  
23 threes.

24           We hope to see a lot of folks on February 14th as  
25 the Recreation Department shares our love of Concord as we  
26 hand out sweet treats and smiles at the Community Center. So,  
27 again, we've got a lot planned this year to celebrate our  
28 Bicentennial and we warmly invite everyone to join our  
29 celebrations and make Concord an important part of your  
30 personal history as we make 2022 an important year in our

1 collective history. Thanks so much for your time tonight.

2 MR. DONDORFER: Thank you, Debra. That was great.

3 CHAIRWOMAN LUCCI: Thank you. And, Deb, is it --  
4 Are we closed tomorrow due to the weather?

5 MS. ESKER: We are. The Community Center is closed  
6 tomorrow due to the whether, yes. Thank you so much.

7 CHAIRWOMAN LUCCI: Thank you.

8 MR. ROSE: A lot of birthdays this -- one just  
9 passed and two right around the corner. Isn't that right,  
10 Mr. Lucas?

11 MR. LUCAS: All I can say is good things do come in  
12 threes. I am still wallowing in the gong scenario.

13 CHAIRWOMAN LUCCI: We got you signed up for your  
14 birthday.

15 MR. LUCAS: And since I -- I'm taking over the mic  
16 for a minute. Matt, did you feel how young you were when you  
17 were in that fire truck picture?

18 MR. McINTOSH: Wow.

19 CHAIRWOMAN LUCCI: I'm sure you'll get him back.

20 MR. McINTOSH: Is there a fire to put out now?

21 MR. LUCAS: That was really a simpler time for you,  
22 wasn't it?

23 CHIEF SABO: Ba-zing.

24 MR. DONDORFER: Well said.

25 MR. ROSE: Funny stuff.

26 CHAIRWOMAN LUCCI: Very good. All right. I guess  
27 we're ready for our Concord law with our Sheriff's Office and  
28 Sergeant Infalvi.

29 SERGEANT INFALVI: Good evening.

30 MR. DONDORFER: Good evening.

1 CHAIRWOMAN LUCCI: Good evening.

2 SERGEANT INFALVI: For the month of January, we  
3 responded to 1,050 calls for service. We responded to three  
4 injury accidents, 21 property damage accidents with motor  
5 vehicles. We had four domestic violence arrests, three OVI  
6 arrests, one that resulted in a motor vehicle accident, crash,  
7 and one possession of narcotics arrest, responded to 55  
8 alarms, issued 14 citations for traffic violations, issued 133  
9 warnings for traffic violations. Of the 1,050 calls for  
10 service, 15 were disturbances and 35 were suspicious  
11 circumstances, vehicles or persons.

12 We did not have to address the concern that we've  
13 been having in the Hunt Club and on Rockdove. We have not had  
14 any reported breaking and enterings or burglaries in the  
15 township for the month of December -- I am sorry -- for the  
16 month of January. And I have met with all of the platoons for  
17 the Sheriff's Office and I have been assured by the  
18 supervisors and the deputies themselves that they are making  
19 frequent stops through the Hunt Club and on Rockdove, too. So  
20 I look forward to meeting with them if they -- to address  
21 anything they have.

22 And we will be having a full staff tomorrow and our  
23 extra school resource officers will be on the road as well to  
24 address any traffic issues.

25 CHAIRWOMAN LUCCI: Wonderful. Thank you very much.

26 MR. DONDORFER: Thank you.

27 CHAIRWOMAN LUCCI: And before we move on, I kind of  
28 wanted to piggyback a little bit on the law enforcement. I  
29 know you mentioned in your report, Mr. Dondorfer, about how  
30 some of the residents were concerned about how it's going to

1 look with the sheriff deputies increase. And I was just  
2 wondering if you can kind of give us, based on your expertise,  
3 what that may look like, how residents may, maybe, understand.

4 MR. DONDORFER: Sure. So when we initially entered  
5 the contract with Concord Township several years ago, we paid  
6 for seven deputies. And the way that worked out, in an 8-hour  
7 shift, which was what the Sheriff's Department was working  
8 under back when I was there, it worked out with those seven  
9 deputies, that we would have about 1.75 officers on every day,  
10 24 hours a day. Okay? You have to account for days off,  
11 training, things of that nature. We really didn't have two  
12 full-time officers within the township 24 hours a day.

13 The supervisors would rove from township to  
14 township. You would have, rove cars were funded by the county  
15 because the county was only funding 12 officers, which  
16 included deputies and supervisors. So you would have some  
17 officers roving into Concord and Painesville.

18 But what was happening is, with that 1.75 officers,  
19 the majority of the calls in certain areas were Priority 1  
20 calls, which is normally, a Priority 1 call, like an injury  
21 accident or a domestic violence in progress or a crime in  
22 progress, requires a two-car response. So we had an  
23 understanding that with mutual aid, you know, the Concord  
24 Township's officers would go to Painesville Township,  
25 Painesville Township would come to Concord, Concord would go  
26 to Leroy on those type of calls. So it would take our  
27 officers that were on patrol, that we were paying for for the  
28 patrol function, sort of out of township and out of their  
29 element.

30 So what happens now is we go from seven deputies and

1 we added one, we added two more through the ARPA funds, so  
2 we're at nine. So what that looks like now with a platoon  
3 system, which Sergeant Infalvi just mentioned, the Sheriff's  
4 Department, what, in '19, did they go to 12-hour shifts?

5 SERGEANT INFALVI: Yes.

6 MR. DONDORFER: In '19 went to 12-hour shifts. So  
7 you have two platoons, right, and those two platoons are on  
8 one day, the other two platoons are off that day and it  
9 rotates back and forth. So the way that works out as far as  
10 manpower allocation with nine deputies that the township is  
11 paying for is you get two deputies 24 hours a day within  
12 Concord Township and a third deputy on certain days of the  
13 week that, my understanding and speaking with the  
14 administration at the Sheriff's Department, that third deputy  
15 will be utilized during times of the day when calls are, more  
16 calls are happening within the township. So those  
17 historically will be, you know, in the afternoon shift, you  
18 know, during rush hour, into the evening hours.

19 So you will, what Concord will see as a result of  
20 these two additional officers coming in and being paid for,  
21 well, they will see two to three deputies a day within the  
22 township on patrol. And with the other townships also coming  
23 on board with the county arrangement for deputies, what you  
24 won't see is a more propensity of our deputies in Concord  
25 Township going to other townships for mutual aid. So it's  
26 sort of a benefit that with all these other townships, Perry  
27 and Painesville, putting on deputies at the same time, it will  
28 allow those deputies that are going in those townships,  
29 contracted by those townships to provide the mutual aid when  
30 they have those Priority 1 calls so the other township

1 deputies don't have to leave to go to those jurisdiction and  
2 so we can keep our patrol deputies patrolling in Concord  
3 Township, handling the calls in Concord Township and inserting  
4 them further into the residential developments where a lot of  
5 that, people aren't seeing that now because, when you have one  
6 deputy on a call or he's on an injury accident for three hours  
7 and it has a DUI, your guy is tied up three, four hours.

8           So what you will see now, it's going to be, I think,  
9 much more beneficial to the townships that everyone's on board  
10 with this plan because, again, it will keep our deputies that  
11 we are paying for within the township on patrol. There will  
12 be those rare instances where you will have priority calls  
13 that we'll have to provide mutual aid for some calls  
14 throughout the year but it won't be with the frequency that it  
15 has been in the past.

16           MR. McINTOSH: So I think, based on some social  
17 media comments and maybe some emails received, it seems to me  
18 people have misunderstood that we would have had seven on  
19 patrol at any one time, and nine. I think that's something  
20 that people didn't understand is that includes, that's the  
21 full-time allocation.

22           MR. DONDORFER: Right.

23           MR. McINTOSH: So there is only so many people on  
24 duty at one time but that is effectively our staff.

25           MR. DONDORFER: No. And the other, you know, I had  
26 some concerns I think I mentioned. Right now in the industry,  
27 it's very difficult to recruit quality law enforcement  
28 officers right now. And I've been pleasantly surprised. I've  
29 been in contact with the administration of the Sheriff's  
30 Department. I had to go there for some meetings, so I met

1 some of the new staff. They are really getting some quality  
2 candidates that are going to training right now. There is, I  
3 believe, six in field training right now.

4 So you are not, Concord won't initially see  
5 immediately these new deputies. Field training officer  
6 program usually goes 14 to 16 weeks. There is several  
7 officers that are coming in right now, a cadre of new  
8 officers. They're being brought in. They're starting the  
9 field training program. So we will see them towards the end  
10 of the spring, beginning of summer in Concord Township. But  
11 I've really been very, very happy with the quality of  
12 candidates that we're going to be getting out here in the  
13 townships.

14 CHAIRWOMAN LUCCI: Yeah, I heard the same thing from  
15 the Sheriff as well. He was very excited about the cadre of  
16 men and women that are joining, so that's all very good news.

17 MR. DONDORFER: Yeah. And I think the benefit for  
18 Concord is, with the two additional deputies, you know, two to  
19 three deputies within Concord patrolling daily, I think you are  
20 going to see a big difference. I think you are going to see  
21 an insertion of deputies within the residential streets. You  
22 will see more of those officers, you know, making contact with  
23 people in the residential areas and not being pulled to  
24 different jurisdictions. So I think it's a win-win.

25 CHAIRWOMAN LUCCI: That's great news.

26 All right. I guess we will move on to the Audience  
27 portion. Is there anyone in the audience here that wishes to  
28 say anything?

29 (No response.)

30 Is there anybody on the phone?

1 MR. ROSE: No, ma'am.

2 CHAIRWOMAN LUCCI: Okay. We will move on to Old  
3 Business, which there is none, and next we will move to New  
4 Business. So our first item requires a --

5 MR. McINTOSH: Executive session.

6 CHAIRWOMAN LUCCI: -- executive session.

7 MR. McINTOSH: I move to enter executive session for  
8 the purpose of discussing a labor contract pursuant to Ohio  
9 Revised Code 121.22(G)(4) and employee compensation pursuant  
10 to Ohio Revised Code 121.22(G)(1).

11 MR. DONDORFER: I will second.

12 CHAIRWOMAN LUCCI: And we need a roll call to enter,  
13 please, Mrs. Dawson.

14 MS. DAWSON: Mr. Dondorfer?

15 MR. DONDORFER: Yes.

16 MS. DAWSON: Mr. McIntosh?

17 MR. McINTOSH: Yes.

18 MS. DAWSON: And Mrs. Lucci?

19 CHAIRWOMAN LUCCI: Yes.

20 So we will move into executive session. We are  
21 going to exit.

22 MR. ROSE: And we'll come back and --

23 MR. McINTOSH: Come back on the record.

24 (Whereupon, the Trustees went into executive session  
25 at 8:10 p.m. and came out of executive session at  
26 8:29 p.m.)

27 CHAIRWOMAN LUCCI: Okay. We are back from our  
28 executive session and we're moving back into the agenda,  
29 Item B.

30 MR. DONDORFER: Okay. Madam Chair, I make a motion

1 to approve the January financial report.

2 MR. McINTOSH: And I second.

3 CHAIRWOMAN LUCCI: Any discussion?

4 MR. DONDORFER: No.

5 CHAIRWOMAN LUCCI: All those in favor?

6 (Three aye votes, no nay votes.)

7 MR. McINTOSH: I make a motion to approve Resolution  
8 2022-03 authorizing actions necessary to accept Northeast Ohio  
9 Public Energy Council NOPEC Energized Community grants.

10 MR. DONDORFER: I will second.

11 CHAIRWOMAN LUCCI: Any discussion?

12 MR. McINTOSH: Just we're a NOPEC community, people  
13 pay in and this is the benefit we get for it. I know there is  
14 a lot of question about that from time to time.

15 CHAIRWOMAN LUCCI: All right. All those in favor?

16 (Three aye votes, no nay votes.)

17 MR. DONDORFER: Madam Chair, I make a motion to  
18 approve Resolution Number 2022-04, Collective Bargaining  
19 Agreement Between Concord Township and Firefighters Local  
20 3329.

21 MR. McINTOSH: And I second.

22 CHAIRWOMAN LUCCI: Any discussion?

23 MS. DAWSON: It is a three-year contract, Madam  
24 Chair.

25 MR. DONDORFER: It's a three-year contract involving  
26 wage negotiations and some other stipulations as far as time  
27 off.

28 MR. McINTOSH: I know the township and the Fire  
29 Department and the union spent a lot of time going back and  
30 forth and I think, Administrator Rose, do you have anything to

1 add? I know it was --

2 MR. ROSE: I would like to thank the 3329 bargaining  
3 team. This took a little longer than expected but I think we,  
4 we worked together and we got some things cleaned up and  
5 resolved and I think we put forth a good product that both  
6 sides are happy with for the next three years. So thank you  
7 to them, and I would appreciate the Trustees' consideration on  
8 this resolution and contract.

9 MR. McINTOSH: I thank you for all your hard work on  
10 that, Mr. Rose.

11 MR. DONDORFER: Right.

12 MR. McINTOSH: I know it was, like you said, it took  
13 a little longer than we thought but sometimes time well spent  
14 gets you a better product.

15 CHAIRWOMAN LUCCI: Yes. Thank you, Andy.  
16 Okay. All those in favor?

17 (Three aye votes, no nay votes.)

18 MR. McINTOSH: Madam Chairwoman, I vote to approve  
19 the 2022 salaries.

20 MR. DONDORFER: And I will second.

21 CHAIRWOMAN LUCCI: Any discussion?

22 MR. DONDORFER: No.

23 MR. ROSE: No.

24 MR. McINTOSH: Okay.

25 CHAIRWOMAN LUCCI: All those in favor?

26 (Three aye votes, no nay votes.)

27 MR. DONDORFER: Madam Chair, I will make a motion to  
28 approve the update to Employee Handbook Section 3.10.1 to  
29 include comp time in lieu of overtime pay.

30 MR. McINTOSH: Second.

1 CHAIRWOMAN LUCCI: Any discussion?

2 MR. ROSE: Just real quick, Madam Chair, this  
3 started as an employee initiative that was brought to HR's  
4 attention and Ms. Sadler did a nice job doing the homework.  
5 This actually saves us some money because there may be some  
6 employees that decide they want to take comp time and put it  
7 in their comp time bank where it can be managed by the  
8 department head and then we're not paying out the overtime  
9 dollars and that the time can be managed throughout the year  
10 in the schedule. So we think this is a good thing and it just  
11 improves the quality of work life for our employees.

12 MR. DONDORFER: Yeah. We used this same model at  
13 the Sheriff's Department and it's proven to have the ability  
14 to utilize and take comp time versus pay and overtime and it  
15 saves the agency money and it's just handled through the  
16 schedule.

17 MR. ROSE: Yeah.

18 MR. McINTOSH: We've got a great crew of people in  
19 the township. We all know how hard the labor market is.  
20 We've got to do what we need to do to keep everybody happy and  
21 in place. I totally support this.

22 CHAIRWOMAN LUCCI: I agree. It helps sort of the  
23 employee balance as far as work time and being able to use  
24 those hours as they see, as best for them as well.

25 All those in favor?

26 (Three aye votes, no nay votes.)

27 MR. McINTOSH: I move to approve the promotion of  
28 part-time firefighter paramedic basic Rayshaun McCurdy to  
29 part-time regular firefighter paramedic effective January 6,  
30 2022.

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MR. DONDORFER: And I will second.

CHAIRWOMAN LUCCI: All those in favor?

(Three aye votes, no nay votes.)

MR. DONDORFER: Madam Chair, I will make a motion to approve the final plat for the Eagle Pointe Subdivision Residential Conservation Development District.

MR. McINTOSH: Second.

CHAIRWOMAN LUCCI: Any discussion?

MR. DONDORFER: No.

CHAIRWOMAN LUCCI: All those in favor?

(Three aye votes, no nay votes.)

CHAIRWOMAN LUCCI: And next our Future Meetings and Announcements, Mrs. Dawson, can you please read those for us, please?

MS. DAWSON: Thank you, Mrs. Lucci. On February 9th, the previously scheduled Board of Zoning Appeals meeting has been cancelled.

On February 16th at 5:00 p.m., there will be a Bicentennial Committee meeting at the Community Center; also on the 16th, from 6:30 to 7:30 p.m., trustee office hours in the conference room; 7:30 p.m., trustee meeting, Town Hall.

And on February 23rd at 4:00 p.m., Appropriations Workshop.

CHAIRWOMAN LUCCI: All right. Well, it looks like we have come to the end. That is -- I am going to call this meeting to end. Thank you very much.

MR. DONDORFER: Good evening.

(Whereupon, the meeting was concluded at 8:35 p.m.)

