

RECORD OF PROCEEDINGS

Minutes of Concord Township Board of Trustees Meeting

Held on February 2, 2022

This meeting was held via YouTube Live Streaming and Facebook Live. See transcripts for more details.

The Concord Township Board of Trustees met for a Regular meeting on February 2, 2022, 7:30 pm, in Town Hall, located at 7229 Ravenna Road. Chairperson Amy L. Lucci called the meeting to order and led in the Pledge of Allegiance. Trustees present were Morgan R. McIntosh, Carl H. Dondorfer and Amy L. Lucci.

APPROVAL OF MINUTES:

January 5, 2022 Organizational and Regular Meeting Minutes. Mr. Dondorfer moved to approve the January 5, 2022 Organizational and Regular Meeting Minutes as written. Mr. McIntosh seconded. Vote 3 ayes.

ELECTED OFFICIALS REPORT:

A. FISCAL OFFICER – Amy L. Dawson

Mrs. Dawson reviewed the state of Concord Township finances since the last meeting.

B. TRUSTEES

Mr. Dondorfer, Mr. McIntosh and Mrs. Lucci discussed Concord Township business since the last meeting.

DEPARTMENT REPORTS:

A. ADMINISTRATION DEPT. – Andy Rose, Administrator

Andy Rose, Administrator, covered issues pertaining to the general business of the Township.

B. FIRE DEPT. – Chief Sabo

Chief Sabo reviewed the Fire Department's January activity.

C. SERVICE DEPT. – Tim Brown, Service Director

Tim Brown, Service Director, reviewed the Service Department's January activity in Concord Township.

D. ZONING DEPT. – Heather Freeman, Zoning Director

Heather Freeman, Zoning Director, reviewed the Zoning Department's January activity in Concord Township.

E. RECREATION DEPT. – Debra Bechel-Esker, Recreation Director

Debra Bechel-Esker, Recreation Director, reviewed the Recreation Department's February activities in Concord Township.

F. CONCORD LAW ENFORCEMENT REPORT – Sheriff's Office

Sgt. Infalvi read the Sheriff Department's January activity report in Concord Township.

AUDIENCE:

None

OLD BUSINESS:

None

NEW BUSINESS:

- A. EXECUTIVE SESSION FOR PURPOSES OF DISCUSSING A LABOR CONTRACT PURSUANT TO OHIO REVISED CODE 121.22 (G) (4) AND EMPLOYEE COMPENSATION PURSUANT TO OHIO REVISED CODE 121.22 (G) (1). Mr. McIntosh moved to enter into Executive Session for purposes of discussing a labor contract pursuant to Ohio Revised Code 121.22 (G) (4) and employee compensation pursuant to Ohio Revised Code 121.22 (G) (1). Mr. Dondorfer seconded. Roll Call Vote: Mr. Dondorfer – yes; Mr. McIntosh – yes; Mrs. Lucci – yes.

Mr. McIntosh moved to exit out of Executive Session. Mr. Dondorfer seconded. Vote 3 ayes.

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- B. JANUARY FINANCIAL REPORT. Mr. Dondorfer moved to approve the January Financial Report. Mr. McIntosh seconded. Vote 3 ayes.
- C. RES. 2022-03, A RESOLUTION AUTHORIZING ALL ACTIONS NECESSARY TO ACCEPT NORTHEAST OHIO PUBLIC ENERGY COUNCIL (NOPEC) ENERGIZED COMMUNITY GRANTS IN THE AMOUNT OF \$45,000. Mr. McIntosh moved to adopt the following resolution:

RESOLUTION NO. 2022-03

A RESOLUTION AUTHORIZING ALL ACTIONS NECESSARY TO ACCEPT NORTHEAST OHIO PUBLIC ENERGY COUNCIL (NOPEC) ENERGIZED COMMUNITY GRANTS.

WHEREAS, the Township of Concord, Ohio (the "Township") is a member of the Northeast Ohio Public Energy Council ("NOPEC") and is eligible for one or more NOPEC Energized Community Grant(s) for 2021 ("NEC Grant(s)") as provided for in the NEC Grant Program guidelines; and

WHEREAS, the Township wishes to enter into a Grant Agreement with NOPEC, Inc., in the form attached to this Resolution to receive one or more NEC Grant(s) for 2022, and to authorize the Board of Trustees to execute the Grant Agreement with NOPEC, Inc., in the form attached.

NOW, THEREFORE, BE IT RESOLVED by the Concord Township Board of Trustees, Lake County, Ohio, as follows:

Section 1. The Board of Trustees finds and determines that it is in the best interest of the Township to accept the NEC Grant(s) for 2022, and authorizes the Board Chairperson to execute the Grant Agreement with NOPEC, Inc., in the form attached.

Section 2. It is found and determined that all formal actions of the Board of Trustees of Concord Township concerning and relating to the adoption of this Resolution were taken in an open meeting of the Board of Trustees of Concord Township and that all deliberations of this Board that resulted in those formal actions were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Mr. Dondorfer seconded. Vote 3 ayes.

- D. RES. 2022-04 COLLECTIVE BARGAINING AGREEMENT BETWEEN CONCORD TOWNSHIP & FIREFIGHTERS LOCAL 3329. Mr. Dondorfer moved to adopt the following resolution:

RESOLUTION NO. 2022-04

A RESOLUTION AUTHORIZING THE APPROVAL OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWNSHIP OF CONCORD AND THE INTERNATIONAL ASSOCIATION OF PROFESSIONAL FIREFIGHTERS-LOCAL 3329 FOR THE BARGAINING UNIT CONSISTING OF ALL FULL-TIME FIREFIGHTERS AND LINE OFFICERS EMPLOYED BY THE CONCORD TOWNSHIP FIRE DEPARTMENT.

WHEREAS, negotiations for a collective bargaining agreement between the Township of Concord, Ohio, and the International Association of Professional Firefighters, and its Local 3329 for and on behalf of all full time firefighters and line officers employed by the Concord Township Fire Department have been completed and an agreement reached by representatives of the Township and the International Association of Professional Firefighters, Local 3329 for all full time firefighters and line officers employed by the Concord Township Fire Department; and

WHEREAS, the Board of Trustees of the Township of Concord deem it to be in the best interests of the Township to enter into this Agreement reached through collective bargaining to continue harmonious and cooperative relationships with the Township's full time firefighters and line officers employed by the Township Fire Department and to ensure the orderly and uninterrupted efficient operation of fire protection for the residents of the Township of Concord;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Township of Concord, Lake County, Ohio, that:

Section 1. The Board of Trustees is hereby authorized and directed to enter into an agreement with the International Association of Professional Firefighters, Local 3329, for the Bargaining Unit consisting of all full time firefighters and line officers employed by the Concord Township Fire

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Department, substantially pursuant to the terms and conditions set forth in the "Agreement between the Township of Concord, County of Lake, State of Ohio, and the International Association of Professional Firefighters-Local 3329," effective January 1, 2022 through to December 31, 2024, maintained on file in the Office of the Fiscal Officer and which is incorporated herein by reference and addressing all matters pertaining to wages, hours, or terms and other conditions of employment mutually expressed between the parties.

Section 2. It is found and determined that all formal actions of the Board of Trustees of Concord Township concerning and relating to the adoption of this Resolution were taken in an open meeting of the Board of Trustees of Concord Township and that all deliberations of this Board that resulted in those formal actions were in a meeting open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.


Mr. McIntosh seconded. Vote 3 ayes.

- E. APPROVAL OF 2022 SALARIES. Mr. McIntosh moved to approve the 2022 salaries. Mr. Dondorfer seconded. Vote 3 ayes.
- F. UPDATE TO EMPLOYEE HANDBOOK, SECTION 3.10.1, TO INCLUDE COMP TIME IN LIEU OF OVERTIME PAY FOR NON-BARGAINING, FULL-TIME EMPLOYEES. Mr. Dondorfer moved to update the employee handbook, Section 3.10.1, to include comp time in lieu of overtime pay for non-bargaining, full-time employees. Mr. McIntosh seconded. Vote 3 ayes.
- G. FIRE DEPT. APPROVE PROMOTION OF PART-TIME REGULAR FIREFIGHTER/EMT-BASIC RAYSHAUN MCCURDY TO PART-TIME REGULAR FIREFIGHTER/PARAMEDIC EFFECTIVE JANUARY 6, 2022. Mr. McIntosh moved to approve Fire Dept. promotion of Part-time Regular Firefighter/EMT-Basic, Rayshaun McCurdy to Part-time Regular Firefighter/Paramedic, effective January 6, 2022. Mr. Dondorfer seconded. Vote 3 ayes.
- H. APPROVE THE FINAL PLAT FOR THE EAGLE POINTE SUBDIVISION RESIDENTIAL CONSERVATION DEVELOPMENT DISTRICT. Mr. Dondorfer moved to approve the Final Plat for the Eagle Pointe Subdivision Residential Conservation Development District. Mr. McIntosh seconded. Vote 3 ayes.
- I. FUTURE MEETINGS & ANNOUNCEMENTS:

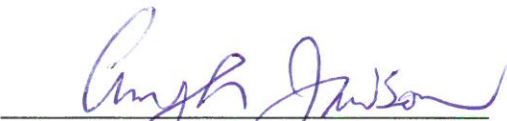
2/9	CANCELED	BZA / Town Hall
2/16	5:00 PM	BICENTENNIAL COMMITTEE MTG. / Community Center
	6:30-7:30 PM	TRUSTEE OFFICE HOURS / Conference Room
	7:30 PM	TRUSTEE MEETING / Town Hall
2/23	4:00 PM	APPROPRIATIONS WORKSHOP / Town Hall

Upon proper motion the meeting was adjourned at 8:35 pm.

For financial information go to: checkbook.ohio.gov



Amy L. Lucci, Chairperson



Amy L. Dawson, Fiscal Officer